



## SUPPLIER DIVERSITY PROGRAM POLICY

### Supplier Diversity, Equity, and Inclusion

Park Place Technologies is committed to dealing with all Suppliers with integrity and in an ethical manner and to supporting and encouraging the aspirations of diverse groups. Park Place Technologies Supplier Business Classification Program is an expression of that commitment. For purposes of this Policy, a "Supplier" is defined as direct and indirect suppliers and vendors providing goods and/or services to or on behalf of Park Place Technologies (including its affiliates).

Park Place Technologies policy is to provide opportunities for diverse Supplier groups. The Supplier Business Classification Program seeks to expand the number of firms, including but not limited to minority- and woman- owned businesses, that can furnish the services and commodities we need for our business.

As defined by the United States Federal Government<sup>1</sup>, a minority Suppliers is a business enterprise that is 51% - or more owned and controlled by minority group members, including but not limited to

- An ethnic or racial minority group (e.g., Asian, African American, Hispanic)
- Women (of any race or ethnicity)
- LGBTQ community
- Veterans or Service-Disabled Veterans
- Persons with Disabilities
- A small business, as indicated by the local country's definition

Specifically, Park Place Technologies program calls for:

- Identifying qualified diverse business enterprises that are financially stable and capable of supplying products/services that can meet Park Place Technologies specifications, service requirements and competitive pricing levels.
- Utilizing qualified minority and woman-owned firms as regular Suppliers of Park Place Technologies that offer the most competitive bids in areas of price, quality, service, and financial stability.

This Policy is communicated to all Suppliers and located on the company Intranet. This Policy is reviewed for continuing suitability by Executive Management annually.

Betsy Dellinger  
Senior Vice President and General Counsel

Date: 23 October 2023

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